

Environmental Policy

We recognise our responsibility to respect the environment and are committed to managing environmental issues effectively. This means reducing its environmental impact, managing environmental risks and opportunities, and seeking ways to continually improve environmental performance by incorporating environmental considerations into business strategy and operations. We will, where possible, also seek out opportunity to make a positive impact on the environment

This policy outlines the underlying principles for environmental management, which are delivered through our environmental management system, certified to the ISO 14001 standard.

Policy scope

This environmental policy applies to all our operations, which comprise:

“The storage and sales of pre-mix and concentrated fruit juices and dispensing solutions.”

Principles of environmental management

We will conduct our business in ways that protects the environment and reduces our environmental impact. We will seek out and champion new technologies and ways of working that will accelerate a transition to a more sustainable world.

Environmental protection

We seek to protect the environment and prevent pollution across our value chain, from sourcing to customers enjoying our juices. This includes:

- Working with suppliers and partners to embed sustainable practices in our supply chain, including growers, design, manufacturing, distribution and logistics
- Incorporate environmental considerations in the design of products, packaging and solutions
- Embedding robust environmental controls within our own operations, including in our warehouse and offices and across all our business functions
- Collaborate with customers and partners to minimise the environmental impacts associate with the storage, serving and enjoyment of our products

Compliance with legal and other requirements

We will comply with all applicable environmental legislation, regulations and other requirements relevant to our operations.

Continual improvement

We will seek to continually improve our environmental performance and the quality of our management practices. We will focus our improvements on the priority areas, which include:

- **Energy use:** reduce energy use in our warehouse, offices, home offices, vehicles and seek to maximise the use of low-carbon and renewable energy
- **Carbon emissions and climate change:** Reduce our carbon emissions and manage climate-related risks and opportunities within our own operations and across our value chain
- **Packaging:** Seek to minimise the environmental impact of our packaging through design, material selection and consumer messaging
- **Waste:** Minimising the amount of waste we generate across all stages of our operations and seek to maximise recycling

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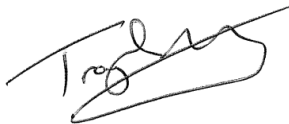
Roles and responsibilities

All members of staff are responsible for supporting this environmental policy. Individual members of staff may be assigned specific roles and responsibilities to manage environmental impacts, risks and opportunities.

Management approach

We will implement these policy commitments through the maintenance of an environmental management system. This includes:

- Identifying and analysing environmental impacts, risks and opportunities that are relevant to our business and organisational purpose
- Incorporating the needs and expectations of stakeholders in relation to environmental issues into our business planning
- Establishing environmental objectives and targets and action plans to deliver them
- Ensuring sufficient financial, technology and human resources are provided for environmental management
- Assigning roles and responsibilities for environmental management across the organisation and provide strong support from the leadership team
- Communicate on environmental issues, including appropriate disclosures and reporting
- Incorporating environmental controls into our operations and ensuring appropriate planning to avoid and respond to any emergency environmental incidents
- Measure and monitor our environmental performance and compliance status
- Plan and undertake internal audits of the company's environmental management system and operations
- Top management governance ensuring effective oversight of the management system
- Operate effective processes to identify, investigate and correct instances of non-conformances and opportunities for improvement



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